

LEGAL NOTICE NO. 101

REPUBLIC OF TRINIDAD AND TOBAGO

THE CONSTITUTION OF THE REPUBLIC OF TRINIDAD AND TOBAGO,
CHAP. 1:01

ORDER

MADE BY THE PRESIDENT UNDER SECTION 123(2) OF THE
CONSTITUTION

THE APPOINTMENT OF THE COMMISSIONER OF POLICE
AND DEPUTY COMMISSIONER OF POLICE
(QUALIFICATION AND SELECTION CRITERIA) ORDER,
2009

1. This Order may be cited as the Appointment of the ^{Citation} Commissioner of Police and Deputy Commissioner of Police (Qualification and Selection Criteria) Order, 2009.

2. (1) A candidate for the office of Commissioner of Police shall ^{Qualification and experience} have—

(a) a degree from a University recognized by the Ministry responsible for higher education in any of the following:

- (i) law;
- (ii) criminal justice;
- (iii) criminology;
- (iv) police service management; or
- (v) any other relevant degree; and

(b) no less than fifteen years experience of increasing responsibility in law enforcement.

(2) A candidate for the office of Deputy Commissioner of Police shall have—

(a) the qualifications stipulated in subclause (1)(a); and

(b) no less than twelve years experience of increasing responsibility in law enforcement.

Core criteria for appointment

3. A candidate for the office of Commissioner of Police or Deputy Commissioner of Police shall meet the following core criteria:

- (a) leadership skills which enable him to motivate, inspire and engender trust and confidence in the members of the Police Service;
- (b) management skills, which include the ability to—
 - (i) plan and organize operations;
 - (ii) monitor and implement such plans; and
 - (iii) identify and rectify problems;
- (c) communications skills, both written and oral, which enable him to deal effectively with the media and community groups;
- (d) commitment to the cause of the organization;
- (e) the requisite vision which will enable him to guide the Police Service in the specific direction that will serve the best interest of the organization and the nation; and
- (f) integrity, having the courage of his convictions and known among his peers for doing the right thing regardless of consequences to self and others.

Waiver of qualifications

4. Where a candidate does not hold the qualifications stipulated under clause 2(1)(a) but meets the core criteria listed in clause 3 and has no less than twenty years experience with increasing responsibility in law enforcement, he shall nonetheless be considered as a candidate for appointment.

Candidate not to be a bankrupt or convicted of criminal offence

5. A candidate for the post of Commissioner of Police or Deputy Commissioner of Police shall not be a bankrupt and shall not have a conviction for a criminal offence.

L.N. No. 139 of 2007 and L.N. No. 165 of 2007 and L.N. No. 54 of 2009 revoked

6. The Appointment of the Commissioner of Police and Deputy Commissioner of Police (Qualification and Selection Criteria) Orders, 2007 and the Appointment of the Commissioner of Police and Deputy Commissioner of Police (Qualification and Selection Criteria) (Amendment) Order, 2009 are hereby revoked.

Dated this 14th day of May, 2009.

A. LEUNG WOO-GABRIEL
Secretary to Cabinet

Laid in the House of Representatives this day of
, 2009.

Clerk of the House

Laid in the Senate this day of , 2009.

Clerk of the Senate