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Second Session Tenth Parliament Republic of  
Trinidad and Tobago

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REPUBLIC OF TRINIDAD AND TOBAGO

**Act No. 7 of 2012**

[L.S.]

AN ACT to amend the Maternity Protection Act,  
Chap. 45:57 and to repeal the Masters and  
Servants Ordinance, Ch. 22. No. 5

*[Assented to 22nd May, 2012]*

WHEREAS it is enacted *inter alia*, by subsection (1) of <sup>Preamble</sup> section 13 of the Constitution that an Act of Parliament to which this section applies may expressly declare that it shall have effect even though inconsistent with sections 4 and 5 of the Constitution and, if any such Act does so declare, it shall have effect accordingly:

And whereas it is provided by subsection (2) of the said section 13 of the Constitution that an Act of Parliament to which this section applies is one the Bill for which has been passed by both Houses of Parliament and at the final vote thereon in each House has been supported by the votes of not less than three-fifths of all the members of that House:

And whereas it is necessary and expedient that the provisions of this Act shall have effect even though inconsistent with sections 4 and 5 of the Constitution:

Enactment ENACTED by the Parliament of Trinidad and Tobago as follows:

Short title **1.** This Act may be cited as the *Miscellaneous Provisions (Maternity Protection and the Masters and Servants Ordinance) Act, 2012*.

Act inconsistent with the Constitution **2.** This Act shall have effect even though inconsistent with sections 4 and 5 of the Constitution.

Chap. 45:57 amended **3.** The *Maternity Protection Act* is amended—

(a) in section 4, by deleting the definition of “maternity leave” and substituting the following definition:

“maternity leave” means the fourteen weeks leave entitlement referred to in section 7(1);”;

(b) in section 7(3)(b), by deleting the word “thirteen” and substituting the word “fourteen”; and

(c) in section 9(1), by deleting the word “thirteen” wherever it occurs and substituting the word “fourteen”.

Ch. 22, No. 5 repealed **4.** The *Masters and Servants Ordinance* is hereby repealed.

Passed in the House of Representatives this 25th day of April, 2012.

J. SAMPSON MEIGUEL  
*Clerk of the House*

IT IS HEREBY CERTIFIED that this Act is one the Bill for which has been passed by the House of Representatives and at the final vote thereon in the House has been supported by the votes of not less than three-fifths of all the members of the House, that is to say by the votes of 37 members of the House.

J. SAMPSON MEIGUEL  
*Clerk of the House*

Passed in the Senate this 15th day of May, 2012.

N. ATIBA-DILCHAN  
*Clerk of the Senate*

IT IS HEREBY CERTIFIED that this Act is one the Bill for which has been passed by the Senate and at the final vote thereon in the Senate has been supported by the votes of not less than three-fifths of all the members of the Senate, that is to say by the votes of 30 members of the Senate.

N. ATIBA-DILCHAN  
*Clerk of the Senate*