

LEGAL NOTICE NO. 38

REPUBLIC OF TRINIDAD AND TOBAGO

THE NATIONAL INSURANCE ACT, CHAP. 32:01

REGULATIONS

MADE BY THE BOARD UNDER SECTION 44 OF THE  
NATIONAL INSURANCE ACT

THE NATIONAL INSURANCE (CONTRIBUTION) (AMENDMENT)  
REGULATIONS, 2008

1. These Regulations may be cited as the National Insurance Citation  
(Contribution) (Amendment) Regulations, 2008.
2. In these Regulations, “the Regulations” means the National Insurance (Contribution) Regulations. Interpretation  
Chap. 32:01
3. Regulation 3(3) of the Regulations is amended by deleting the words “local office” and substituting the words “service centre”. Regulation 3  
amended
4. Regulation 5 of the Regulations is amended— Regulation 5  
amended
  - (a) by inserting after subregulation (1), the following subregulations:
    - “(1A) An employer shall keep the record referred to in subregulation (1) for a period of seven years or until audit by the Board, whichever is later.
    - (1B) The employer shall be certified as having been audited for the relevant period upon completion of the audit.”; and
  - (b) in subregulation (2)—
    - (i) by deleting the words “subregulation (1)” and substituting the words “subregulations (1) and (1A)”; and
    - (ii) by deleting the words “five hundred dollars” and substituting the words “five thousand dollars”.
5. Regulation 6 of the Regulations is amended— Regulation 6  
amended
  - (a) in subregulation (1), by deleting the words “March in every year” and substituting the words “every month”;
  - (b) in subregulation (3), by deleting the words “Where an employer fails to submit the” and substituting the words “Where an employer fails to submit or submits incomplete or incorrect”; and
  - (c) by deleting subregulation (4).

Regulation 8 amended 6. Regulation 8 of the Regulations is amended in subregulation (1), by deleting the words “and a new contribution card”.

Regulation 9 amended 7. Regulation 9 of the Regulations is amended—  
 (a) by deleting the words “in cash”; and  
 (b) by deleting the words “local office” and substituting the words “service centre”.

Regulation 10 amended 8. Regulation 10 of the Regulations is amended by inserting after subregulation (5), the following subregulations:

“(6) With effect from 7th January, 2008, a person who began paying voluntary contributions prior to 7th January, 2008, or on or after 7th January, 2008, shall pay contributions for the period 7th January, 2008 to 3rd January, 2010, at the rate for the earnings class into which he falls, in accordance with the Table shown hereunder as follows:

**Earnings Classes and Voluntary Contributions from 7th January, 2008  
 (Based on 10.5% contribution rate)**

EARNINGS CLASSES	WEEKLY EARNINGS	MONTHLY EARNINGS	ASSUMED AVERAGE WEEKLY EARNINGS	VOLUNTARY WEEKLY	VOLUNTARY MONTHLY	VOLUNTARY QUARTERLY
\$	\$	\$	\$	\$	\$	\$
Class I	120.00–199.99	520.00–866.99	160.00	16.80	72.80	218.40
Class II	200.00–269.99	867.00–169.99	235.00	24.68	106.93	320.78
Class III	270.00–359.99	1,170.00–559.99	315.00	33.08	143.33	429.98
Class IV	360.00–449.99	1,560.00–949.99	405.00	42.53	184.28	552.83
Class V	450.00–549.99	1,950.00–382.99	500.00	52.50	227.50	682.50
Class VI	550.00–659.99	2,383.00–859.99	605.00	63.53	275.28	825.83
Class VII	660.00–769.99	2,860.00–336.99	715.00	75.08	325.33	975.98
Class VIII	770.00–879.99	3,337.00–812.99	825.00	86.63	375.38	1,126.13
Class IX	880.00–1,009.99	3,813.00–376.99	945.00	99.23	429.98	1,289.93
Class X	1,010.00–129.99	4,377.00–896.99	1,070.00	112.35	486.85	1,460.55
Class XI	1,130.00–259.99	4,897.00–459.99	1,195.00	125.48	543.73	1,631.18
Class XII	1,260.00–399.99	5,460.00–066.99	1,330.00	139.65	605.15	1,815.45
Class XIII	1,400.00–549.99	6,067.00–716.99	1,475.00	154.88	671.13	2,013.38
Class XIV	1,550.00–719.99	6,717.00–452.99	1,635.00	171.68	743.93	2,231.78
Class XV	1,720.00–914.99	7,453.00–299.99	1,818.00	190.89	827.19	2,481.57
Class XVI	1,915.00 and over	8,300.00 and over	1,915.00	201.08	871.33	2,613.98

(7) With effect from 4th January, 2010, a person who began paying voluntary contributions prior to 4th January, 2010, or on or after 4th January, 2010 shall pay contributions for the period 4th January 2010 to 1st January, 2012, at the rate for the earnings class into which he falls, in accordance with the Table shown hereunder as follows:

**Earnings Classes and Voluntary Contributions from 4th January, 2008  
(Based on 10.8% contribution rate)**

EARNINGS CLASSES	WEEKLY EARNINGS	MONTHLY EARNINGS	ASSUMED AVERAGE WEEKLY EARNINGS	VOLUNTARY WEEKLY	VOLUNTARY MONTHLY	VOLUNTARY QUARTERLY
\$	\$	\$	\$	\$	\$	\$
Class I	120.00–199.99	520.00 – 866.99	160.00	17.28	74.88	224.64
Class II	200.00–269.99	867.00–1,169.99	235.00	25.38	109.98	329.94
Class III	270.00–359.99	1,170.00–1,559.99	315.00	34.02	147.42	442.26
Class IV	360.00–449.99	1,560.00–1,949.99	405.00	43.74	189.54	568.62
Class V	450.00–549.99	1,950.00–2,382.99	500.00	54.00	234.00	702.00
Class VI	550.00–659.99	2,383.00–2,859.99	605.00	65.34	283.14	849.42
Class VII	660.00–769.99	2,860.00–3,336.99	715.00	77.22	334.62	1,003.86
Class VIII	770.00–879.99	3,337.00–3,812.99	825.00	89.10	386.10	1,158.30
Class IX	880.00–1,009.99	3,813.00–4,376.99	945.00	102.06	442.26	1,326.78
Class X	1,010.00–29.99	4,377.00–4,896.99	1,070.00	115.56	500.76	1,502.28
Class XI	1,130.00–259.99	4,897.00–5,459.99	1,195.00	129.06	559.26	1,677.78
Class XII	1,260.00–399.99	5,460.00–6,066.99	1,330.00	143.64	622.44	1,867.32
Class XIII	1,400.00–549.99	6,067.00–6,716.99	1,475.00	159.30	690.30	2,070.90
Class XIV	1,550.00–719.99	6,717.00–7,452.99	1,635.00	176.58	765.18	2,295.54
Class XV	1,720.00–914.99	7,453.00–8,299.99	1,818.00	196.34	850.82	2,552.47
Class XVI	1,915.00 and over	8,300.00 and over	1,915.00	206.82	896.22	2,688.66

(8) With effect from 2nd January, 2012, a person who began paying voluntary contributions prior to 2nd January, 2012, or on or after 2nd January, 2012 shall pay contributions at the rate for the earnings class into which he falls, in accordance with the Table shown hereunder as follows:

EARNINGS CLASSES	WEEKLY EARNINGS	MONTHLY EARNINGS	ASSUMED AVERAGE WEEKLY EARNINGS	VOLUNTARY WEEKLY	VOLUNTARY MONTHLY	VOLUNTARY QUARTERLY
\$	\$	\$	\$	\$	\$	\$
Class I	120.00–199.99	520.00–866.99	160.00	18.24	79.04	237.12
Class II	200.00–269.99	867.00–1,169.99	235.00	26.79	116.09	348.27
Class III	270.00–359.99	1,170.00–559.99	315.00	35.91	155.61	466.83
Class IV	360.00–449.99	1,560.00–949.99	405.00	46.17	200.07	600.21
Class V	450.00–549.99	1,950.00–382.99	500.00	57.00	247.00	741.00
Class VI	550.00–659.99	2,383.00–859.99	605.00	68.97	298.87	896.61
Class VII	660.00–769.99	2,860.00–336.99	715.00	81.51	353.21	1,059.63
Class VIII	770.00–879.99	3,337.00–812.99	825.00	94.05	407.55	1,222.65
Class IX	880.00–1009.99	3,813.00–376.99	945.00	107.73	466.83	1,400.49
Class X	1,010.00–129.99	4,377.00–896.99	1,070.00	121.98	528.58	1,585.74
Class XI	1,130.00–259.99	4,897.00–459.99	1,195.00	136.23	590.33	1,770.99
Class XII	1,260.00–399.99	5,460.00–066.99	1,330.00	151.62	657.02	1,971.06
Class XIII	1,400.00–549.99	6,067.00–716.99	1,475.00	168.15	728.65	2,185.95
Class XIV	1,550.00–719.99	6,717.00–452.99	1,635.00	186.39	807.69	2,423.07
Class XV	1,720.00–914.99	7,453.00–299.99	1,818.00	207.25	898.09	2,694.28
Class XVI	1,915.00 and over	8,300.00 and over	1,915.00	218.31	946.01	2,838.03

Regulation 14 amended

9. Regulation 14 of the Regulations is amended by deleting the words “employment injury benefit” and substituting the words “injury benefit”.

Regulation 15A inserted

10. The Regulations are amended by inserting after regulation 15, the following regulation:

“Acting in bad faith

15A. Where the Board is satisfied that the insured person did consent to or connive at or by any negligence on his part, cause the late payment or failure to pay contribution, then that contribution or purported period of employment shall be disregarded in determining the insured person’s benefit.”.

11. Regulation 17 of the Regulations is amended by deleting the words “five hundred dollars” and substituting the words “one thousand dollars”. <sup>Regulation 17 amended</sup>

12. These regulations shall come into effect on 7th January, 2008. <sup>Commencement</sup>

Dated this 4th day of January, 2008.

C. HART  
*Chairman,*  
*National Insurance Board*

Laid in the House of Representatives this 15th day of February, 2008.

J. SAMPSON  
*Clerk of the House*

Laid in the Senate this 26 th day of February, 2008.

N. JAGGASSAR  
*Clerk of the Senate*