

LEGAL NOTICE NO. 17

REPUBLIC OF TRINIDAD AND TOBAGO

THE NATIONAL INSURANCE ACT, CHAP. 32:01

ORDER

MADE BY THE BOARD UNDER SECTION 56 OF THE NATIONAL INSURANCE ACT

THE NATIONAL INSURANCE (RATES OF CONTRIBUTION) ORDER, 2008

1. This Order may be cited as the National Insurance (Rates of Contribution) Order, 2008.

2. The Second Schedule to the National Insurance Act is amended—

(a) by inserting after Table A3, the following Tables:

Second
Schedule
Chap.
32:01
amended

**“TABLE A4
CONTRIBUTION RATES
Earnings Classes and Contributions from 7th January 2008
(Based on 10.5% contribution rate)**

EARNINGS CLASSES	WEEKLY EARNINGS	MONTHLY EARNINGS	ASSUMED AVERAGE WEEKLY EARNINGS	EMPLOYEE'S WEEKLY CONTRIBUTION	EMPLOYER'S WEEKLY CONTRIBUTION	TOTAL WEEKLY CONTRIBUTION	CLASS Z WEEKLY
\$	\$	\$	\$	\$	\$	\$	\$
Class I	120.00 - 199.99	520.00 - 866.99	160.00	5.60	11.20	16.80	1.14
Class II	200.00 - 269.99	867.00 - 1169.99	235.00	8.23	16.45	24.68	1.67
Class III	270.00 - 359.99	1170.00 - 1559.99	315.00	11.03	22.05	33.08	2.24
Class IV	360.00 - 449.99	1560.00 - 1949.99	405.00	14.18	28.35	42.53	2.88
Class V	450.00 - 549.99	1950.00 - 2382.99	500.00	17.50	35.00	52.50	3.55
Class VI	550.00 - 659.99	2385.00 - 2859.99	605.00	21.18	42.35	63.53	4.30
Class VII	660.00 - 769.99	2860.00 - 3336.99	715.00	25.03	50.05	75.08	5.08
Class VIII	770.00 - 879.99	3337.00 - 3812.99	825.00	28.88	57.75	86.63	5.86
Class IX	880.00 - 1009.99	3813.00 - 4376.99	945.00	33.08	66.15	99.23	6.71
Class X	1010.00 - 1129.99	4377.00 - 4896.99	1,070.00	37.45	74.90	112.35	7.59
Class XI	1130.00 - 1259.99	4897.00 - 5459.99	1,195.00	41.83	83.65	125.48	8.48
Class XII	1260.00 - 1399.99	5460.00 - 6066.99	1,330.00	46.55	93.10	139.65	9.44
Class XIII	1400.00 - 1549.99	6067.00 - 6716.99	1,475.00	51.63	103.25	154.88	10.47
Class XIV	1550.00 - 1719.99	6717.00 - 7452.99	1,635.00	57.23	114.45	171.68	11.61
Class XV	1720.00 - 1914.99	7453.00 - 8299.99	1,818.00	63.61	127.23	190.84	12.90
Class XVI	1915.00 and over	8300.00 and over	1,915.00	67.03	134.05	201.08	13.59

Contributions payable by an employer in respect of employment injury coverage for an employed person who has not yet attained the age of sixteen years or who has attained the age of sixty-five years, shall be as set out in class Z, and for an unpaid apprentice shall be \$1.00 per week.

TABLE A5
CONTRIBUTION RATES
Earnings Classes and Contributions from 4th January 2010
(Based on 10.8% contribution rate)

EARNINGS CLASSES	WEEKLY EARNINGS	MONTHLY EARNINGS	ASSUMED AVERAGE WEEKLY EARNINGS	EMPLOYEE'S WEEKLY CONTRIBUTION	EMPLOYER'S WEEKLY CONTRIBUTION	TOTAL WEEKLY CONTRIBUTION	CLASS Z WEEKLY
\$	\$	\$	\$	\$	\$	\$	\$
Class I	120.00 - 199.99	520.00 - 866.99	160.00	5.76	11.52	17.28	1.17
Class II	200.00 - 269.99	867.00 - 1169.99	225.00	8.46	16.92	25.38	1.72
Class III	270.00 - 359.99	1170.00 - 1559.99	315.00	11.34	22.68	34.02	2.30
Class IV	360.00 - 449.99	1560.00 - 1949.99	405.00	14.28	29.16	43.74	2.96
Class V	450.00 - 549.99	1950.00 - 2382.99	500.00	18.00	36.00	54.00	3.65
Class VI	550.00 - 659.99	2383.00 - 2859.99	605.00	21.78	43.56	65.34	4.42
Class VII	660.00 - 769.99	2860.00 - 3336.99	715.00	25.74	51.48	77.22	5.22
Class VIII	770.00 - 879.99	3337.00 - 3812.99	825.00	29.70	59.40	89.10	6.02
Class IX	880.00 - 1009.99	3813.00 - 4376.99	945.00	34.02	68.04	102.06	6.90
Class X	1010.00 - 1209.99	4377.00 - 4896.99	1,070.00	38.52	77.04	115.56	7.81
Class XI	1130.00 - 1259.99	4897.00 - 5459.99	1,195.00	43.02	86.04	129.06	8.72
Class XII	1260.00 - 1399.99	5460.00 - 6066.99	1,330.00	47.88	95.76	143.64	9.71
Class XIII	1400.00 - 1549.99	6067.00 - 6716.99	1,475.00	53.10	106.20	159.30	10.77
Class XIV	1550.00 - 1719.99	6717.00 - 7452.99	1,635.00	58.86	117.72	176.58	11.84
Class XV	1720.00 - 1914.99	7453.00 - 8299.99	1,818.00	65.43	130.86	196.29	13.27
Class XVI	1915.00 and over	8300.00 and over	1,915.00	68.94	137.88	206.82	13.98

Contributions payable by an employer in respect of employment injury coverage for an employed person who has not yet attained the age of sixteen years or who has attained the age of sixty-five years, shall be as set out in class Z, and for an unpaid apprentice shall be \$1.00 per week.

TABLE A6
CONTRIBUTION RATES
Earnings Classes and Contributions from 2nd January 2012
(Based on 11.4% contribution rate)

EARNINGS CLASSES	WEEKLY EARNINGS	MONTHLY EARNINGS	ASSUMED AVERAGE WEEKLY EARNINGS	EMPLOYEE'S WEEKLY CONTRIBUTION	EMPLOYER'S WEEKLY CONTRIBUTION	TOTAL WEEKLY CONTRIBUTION	CLASS Z WEEKLY
\$	\$	\$	\$	\$	\$	\$	\$
Class I	120.00 - 199.99	520.00 - 866.99	160.00	6.08	12.16	18.24	1.23
Class II	200.00 - 269.99	867.00 - 1169.99	235.00	8.93	17.86	26.79	1.81
Class III	270.00 - 359.99	1170.00 - 1559.99	315.00	11.97	23.94	35.91	2.43
Class IV	360.00 - 449.99	1560.00 - 1949.99	405.00	15.39	30.78	46.17	3.13
Class V	450.00 - 549.99	1950.00 - 2382.99	500.00	19.00	38.00	57.00	3.85
Class VI	550.00 - 659.99	2383.00 - 2859.99	605.00	22.99	45.98	68.97	4.66
Class VII	660.00 - 769.99	2860.00 - 3336.99	715.00	27.17	54.34	81.51	5.51
Class VIII	770.00 - 879.99	3337.00 - 3812.99	825.00	31.35	62.70	94.05	6.36
Class IX	880.00 - 1009.99	3813.00 - 4376.99	945.00	35.91	71.82	107.73	7.28
Class X	1010.00 - 1209.99	4377.00 - 4896.99	1,070.00	40.66	81.32	121.98	8.25
Class XI	1130.00 - 1259.99	4897.00 - 5459.99	1,195.00	45.41	90.82	136.23	9.21
Class XII	1260.00 - 1399.99	5460.00 - 6066.99	1,330.00	50.54	101.08	151.62	10.25
Class XIII	1400.00 - 1549.99	6067.00 - 6716.99	1,475.00	56.05	112.10	168.15	11.37
Class XIV	1550.00 - 1719.99	6717.00 - 7452.99	1,635.00	62.13	124.26	186.39	12.60
Class XV	1720.00 - 1914.99	7453.00 - 8299.99	1,818.00	69.07	138.13	207.20	14.01
Class XVI	1915.00 and over	8300.00 and over	1,915.00	72.77	145.54	218.31	14.76

Contributions payable by an employer in respect of employment injury coverage for an employed person who has not yet attained the age of sixteen years or who has attained the age of sixty-five years, shall be as set out in class Z, and for an unpaid apprentice shall be \$1.00 per week.

(b) by inserting after Table C1, the following Table:

"TABLE C1(A)
Conversion Rates: Earnings Prior to 11 August 1980

Earnings Class prior to 11 August 1980	Earnings Class after 07 January 2008
I	I
II	I
III	I
IV	I
V	I
VI	I
VII	II
VIII	III ^a ,

(c) by inserting after Table C2, the following Table:

"TABLE C2(A)
Conversion Rates: Earnings from 11 August 1980 to 02 May 1999

Earnings Class from 11 August 1980 to 02 May 1999	Earnings Class after 07 January 2008
I	I
II	I
III	I
IV	I
V	II
VI	III
VII	IV
VIII	V ^a ,

(d) by inserting after Table C3, the following Table:

"TABLE C3(A)
Conversion Rates: Earnings from 03 May 1999 to 07 January 2008

Earnings Class from 03 May 1999 to 07 January 2008	Earnings Class after 07 January 2008
I	I
II	II
III	III
IV	IV
V	V
VI	VI
VII	VII
VIII	VIII
IX	IX
X	X
XI	XI
XII	XII ^a ,

(e) by inserting after Table C4, the following Table:

“TABLE C4(A)
Conversion Rates: Earnings Prior to 07 January 2008

Earnings Class before: 07 January 2008	(Joint Weekly) Contribution Value after 07 January 2008
I	13.31
II	19.46
III	26.14
IV	33.34
V	41.04
VI	49.72
VII	58.95
VIII	68.18
IX	77.93
X	88.18
XI	98.43
XII	103.56%

(f) by inserting after Table C5, the following Table:

“TABLE C5(A)
Conversion Rates: Earnings Prior to 04 January 2010

Earnings Class before 04 January 2010	Earnings Class after 04 January 2010
I	I
II	II
III	III
IV	IV
V	V
VI	VI
VII	VII
VIII	VIII
IX	IX
X	X
XI	XI
XII	XII ^a

and

(g) by inserting after Table C6, the following Table:

TABLE C6(A)
Conversion Rates: Earnings Prior to 02 January 2012

Earnings Class before 02 January 2012	Earnings Class after 02 January 2012
I	I
II	II
III	III
IV	IV
V	V
VI	VI
VII	VII
VIII	VIII
IX	IX
X	X
XI	XI
XII	XII

5. This Order comes into effect on the 7th January, 2008.

Commence-
ment

Dated this 4th day of January, 2008.

C. HART
Chairman,
National Insurance Board